



Effective January 8, 2023

Company Driver – Container Division – Linehaul Summary

Trappers Transport Offers:

Rate Per Mile	Base	Mountain Premium	Teams – Each Driver	Teams Mountain Premium – Each Driver
Base	0.50	0.05 / mile	0.30	0.025 / mile
After 1 Full Year	0.51	0.05 / mile	0.31	0.025 / mile
After 2 Full Years	0.52	0.05 / mile	0.32	0.025 / mile
After 3 Full Years	0.53	0.05 / mile	0.33	0.025 / mile

Average Mileage per month:

- **Single Run** – 12,200 miles

Graduated Safety Bonus:

- 0.015/mile for the 1st six months
- 0.0225/mile for the 2nd six months (provided 1st bonus was achieved)
- 0.03/ mile for the 3rd six months and onwards (provided 2nd bonus was achieved)

Accessorial Compensations:

- All live loaded picks and drops paid. \$20.00 per live loaded pick up, and live unloaded delivery
- \$20.00 per delivery into the ports in Lower Mainland, BC
- \$25.00 for hourly city work time
- \$20.00 for waiting time at shippers and/or consignee's
- \$150.00 for layovers paid after 24 hours
- Paid driver referral program
- Paid overtime per ESDC regulations
- Benefits coverage after 90-day period
- Direct Deposit – Bi Weekly
- Paid orientation

Name: _____

Drivers Recruiter Signature: _____

Signature: _____

Date: _____