



Effective January 8, 2023

Company Driver – Van Division USA Fleet – Linehaul Summary

Trappers Transport Offers:

Rate Per Mile	CDN Miles	US Premium	Teams – Each Driver (CDN Miles)	Teams – Each Driver (US Premium)
Base	0.50	0.12 / mile	0.30	0.12/mile
After 1 Full Year	0.51	0.12 / mile	0.31	0.12/mile
After 2 Full Years	0.52	0.12 / mile	0.32	0.12/mile
After 3 Full Years	0.53	0.12 / mile	0.33	0.12/mile

US drivers requested to haul a Tri-axle container load destined for Vancouver, will earn a 0.05/mi mountain premium.

Average Mileage per month:

- **Single Run** – 11,400 miles

Graduated Safety Bonus:

- 0.015/mile for the 1st six months
- 0.0225/mile for the 2nd six months (provided 1st bonus was achieved)
- 0.03/ mile for the 3rd six months and onwards (provided 2nd bonus was achieved)

Multi-drop loads compensated for productivity loss in the following amounts – in addition to base mileage compensation:

Route	Compensation
Winnipeg to Brooklyn, NY - multi drop	150.00
Winnipeg to Wheatley, ON - multi drop	150.00
Winnipeg to Paterson, NJ - multi drop	100.00
Winnipeg to Chicago, IL - multi drop	100.00
Winnipeg to Minneapolis, MN - multi drop	200.00

Accessorial Compensations:

- All live loaded picks and drops paid. \$20.00 per live loaded pick up, and live unloaded delivery
- \$30.00 per meat inspection crossing northbound and/or southbound
- \$25.00 for hourly city work time
- \$20.00 for waiting time at shippers and/or consignee's
- \$150.00 for layovers paid after 24 hours
- Paid driver referral program
- Paid overtime per ESDC regulations
- Benefits for US driver, Travel Insurance – immediate coverage; remaining benefits coverage after 90-day period.
- Direct Deposit – Bi Weekly
- Paid orientation



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Name: _____

Drivers Recruiter Signature: _____

Signature: _____

Date: _____