



Owner Operator – Container Division – Linehaul Summary

Trappers Transport Offers:

Rate Per Mile	Base	AB-BC Short Lane Infrastructure Premium**	Mountain Premium
Base	1.30	0.15 / mile	0.45 / mile

Rate Per Mile	Teams	AB-BC Short Lane Infrastructure Premium**	Teams Mountain Premium
Base	1.40	0.15 / mile	0.45 / mile

Average Mileage per month:

Fleet Lane	Run	Miles
MB – BC – MB	Single	12,200
MB – BC – MB	Team	21,200
AB – BC – AB	Single	10,800

Fuel Subsidy:

Month	Non-Mountain -per mile	Mountain – per mile
December 2022	0.77	0.78

Graduated Safety Bonus:

- 0.015/mile for the 1st six months
- 0.0225/mile for the 2nd six months (provided 1st bonus was achieved)
- 0.03/mile for the 3rd six months and onwards (provided 2nd bonus was achieved)

Team Mileage Premium:

- Team tractors achieving greater than 18,000 miles per month will be entitled to an additional 0.03/mile on all miles driven during the month
- Super single tractors achieving 18,000 miles per month will be entitled to an additional 0.03/mile

Accessorial Compensations:

- Fuel Subsidy based on Industry Formula – please inquire with recruiting@trapperstransport.com
- AB Rounder Premium is defined as all miles for container export loads originating from AB, delivering in BC, and return trip terminating in AB)
- \$32.00 per live loaded pick up, and live unloaded delivery
- \$32.00 per delivery into the ports in Lower Mainland, BC
- \$35.00 for hourly city work time in MB & SK | \$45.00 hourly city work in AB | \$55.00 hourly city work in BC.
- \$27.00 for waiting time at shippers and/or consignee's
- \$150.00 for layovers paid after 24 hours
- Full Company Decal Package
- Paid driver referral program
- Workers compensation premiums paid
- Benefits coverage after 90-day period
- Direct Deposit
- Paid orientation

** Rate subject to adjustment due to market changes on completion of infrastructure



Effective January 1, 2023

- Company provided and installed satellite system at no charge
- Company paid licensing & insurance 100% - when O/O travels 9000+ miles in a month (Teams: 18,000+ miles)
- Company shared licensing & insurance costs - when O/O travels between 1- 8999 miles in a month, O/O cost is \$500.00. (Teams: (1 – 17,999)
- O/O pays licensing & insurance cost \$995.00 when zero miles travelled in a month
- \$2,500.00 insurance deductible per loss to a maximum of \$5,000.00

Name: _____

Drivers Recruiter Signature: _____

Signature: _____

Date: _____

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