



### Owner Operator – USA Van Fleet – Linehaul Summary

#### Trappers Transport Offers:

| Rate Per Mile | CDN Miles | US Premium  | Teams (CDN Miles) | Teams (US Premium) |
|---------------|-----------|-------------|-------------------|--------------------|
| Base          | 1.25      | 0.12 / mile | 1.35              | 0.12/mile          |

US drivers requested to haul a Tri-axle container load destined for Vancouver, will earn a 0.05/mi mountain premium.

#### Fuel Subsidy:

| Month    | US rate per Mile |
|----------|------------------|
| December | 0.62             |

#### Average Mileage per month:

- Single Run – 11,400 miles

#### Graduated Safety Bonus:

- 0.015/mile for the 1<sup>st</sup> six months
- 0.0225/mile for the 2<sup>nd</sup> six months (provided 1<sup>st</sup> bonus was achieved)
- 0.03/ mile for the 3<sup>rd</sup> six months and onwards (provided 2<sup>nd</sup> bonus was achieved)

#### Team Mileage Premium:

- Team tractors achieving greater than 18,000 miles per month will be entitled to an additional 0.03/mile on all miles driven during the month (all encompassed rate of 1.38/mile)
- Super single tractors achieving 18,000 miles per month will be entitled to an additional 0.03/mile

#### Multi-drop loads compensated for productivity loss in the following amounts:

| Route                                    | Compensation |
|--|--------------|
| Winnipeg to Brooklyn, NY - multi drop    | 300.00       |
| Winnipeg to Wheatley, ON - multi drop    | 250.00       |
| Winnipeg to Paterson, NJ - multi drop    | 150.00       |
| Winnipeg to Chicago, IL - multi drop     | 150.00       |
| Winnipeg to Minneapolis, MN - multi drop | 250.00       |

#### Accessorial Compensations:

- Fuel Subsidy based on Industry Formula
- All live loaded picks and drops paid. \$32.00 per live loaded pick up, and live unloaded delivery
- \$32.00 per delivery into the ports in Lower Mainland, BC
- \$35.00 for hourly city work time in MB & SK | \$45.00 hourly city work in AB | \$55.00 hourly city work in BC.
- \$27.00 for waiting time at shippers and/or consignee's
- \$150.00 for layovers paid after 24 hours
- \$30.00 per meat inspection crossing northbound and/or southbound



Effective February 1, 2022

- All tolls paid ( upon submission of supporting documents)
- Paid border crossing
- Full Company Decal Package
- Paid driver referral program
- Workers compensation premiums paid
- Benefits for US driver, Travel Insurance – immediate coverage; remaining benefits coverage after 90-day period Direct Deposit
- Paid orientation
- Company provided and installed satellite system at no charge
- Company paid licensing & insurance 100% - when O/O travels 9000+ miles in a month (Teams: 18,000+ miles)
- Company shared licensing & insurance costs - when O/O travels between 1- 8999 miles in a month, O/O cost is \$500.00. (Teams: (1 – 17,999)
- O/O pays licensing & insurance cost \$995.00 when zero miles travelled in a month
- \$2,500.00 insurance deductible per loss to a maximum of \$5,000.00

Name: \_\_\_\_\_

Drivers Recruiter Signature: \_\_\_\_\_

Signature: \_\_\_\_\_

Date: \_\_\_\_\_