

Drive with a team that has been leading the way since 1985.

If you're looking for steady lanes, predictable weeks, and fair pay for the full job (not just miles), Trappers is built for you.

At Trappers, the focus is simple:

- Keep you moving with planned freight
- Pay you for the full job—not just miles
- Run consistent, predictable lanes

That's how drivers build real income over time without chasing the next rate.



MILES

Secure, contracted long-haul volume month to month.

SINGLES

~10,000–12,000
MILES/MONTH

TEAMS

~18,000–21,000+
MILES/MONTH

FREIGHT & LANES

Consistent long-haul volume month to month.

- Winnipeg–Vancouver and Winnipeg–Toronto (temperature-controlled)
- Cross-border mix: **Western Canada** and **U.S. Midwest**
- Structured runs (not random dispatching)

WEEKLY FLOW

A consistent rhythm with loads planned ahead.

- Planned dispatch with a backhaul strategy
- More predictable weeks with ongoing driver support

ADDITIONAL BENEFITS

- Full set of company fuel cards
- Workers compensation
- Tolls, permits, and scales
- Heavy Vehicle Tax
- Fuel subsidy
- Isaac Instruments ELD with Dashcams
- Consistent miles/loads
- Emphasis on health and safety
- Award winning corporate culture
- Heavily discounted tire program for personal vehicles
- Drivers lounge open 24/7 with full service laundry, internet, cable TV, and more
- On-site maintenance facility with competitive hourly shop rates
- Referral bonus program
- Purchase orders available
- Attractive health benefits plan available
- Driver recognition programs
- Years of Service Awards and Safety Awards

Company Driver – Container Fleet

PAY OVERVIEW

Effective: May 05, 2026

1. Mileage (per mile)

EXPERIENCE	BASE	MTN	TEAMS	TEAMS MTN
Starting	\$0.50	+\$0.05	\$0.30	+\$0.025
After 1 Year	\$0.51	+\$0.05	\$0.31	+\$0.025
After 2 Years	\$0.52	+\$0.05	\$0.32	+\$0.025
After 3 Years	\$0.53	+\$0.05	\$0.33	+\$0.025

2. Typical miles

SINGLE DRIVERS

~12,000 miles/month (consistent MB-BC long-haul lanes)

3. Safety bonus (per mile)

PERIOD	BONUS
First 6 months	+\$0.015 / mile
Next 6 months	+\$0.0225 / mile
Ongoing (after 12 months)	+\$0.03 / mile

4. Accessorial pay

- **Pick/drop:** \$20 each
- **Port (Lower Mainland BC):** \$20
- **Wait time:** \$20
- **City work:** \$25/hr
- **Layover (24+ hrs):** \$150

5. Other pay & benefits

- Referral program; paid orientation
- Overtime per ESDC; bi-weekly direct deposit
- Benefits after 90 days

How total pay is calculated: mileage + safety bonus + accessorial pay (paid for miles and the work around them—not just linehaul).